

**CITY OF SAN BRUNO MONTHLY SALARY SCHEDULE  
CITY COUNCIL RESOLUTION NO. 2022-xx OCTOBER 25, 2022**

<b>CITY MANAGER</b>	<b>Exempt (By Contract) Effective 07/01/2022</b>	<b>23,669</b>
<b>CITY ATTORNEY</b>	<b>Exempt (By Contract) Effective 02/07/2021</b>	<b>20,031</b>

<b>CLASSIFICATION</b>	<b>BARGAINING UNIT</b>	<b>EFFECTIVE DATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
ACCOUNTANT	Mid-Management	01/03/22	6,955	7,320	7,705	8,109	8,535
ACCOUNTING & CUSTOMER SERVICE REP I	Miscellaneous	01/03/22	4,705	4,952	5,212	5,486	5,774
ACCOUNTING & CUSTOMER SERVICE REP II	Miscellaneous	01/03/22	5,409	5,693	5,992	6,307	6,638
ACCOUNTING & CUSTOMER SERVICE REP III	Miscellaneous	01/03/22	6,222	6,549	6,893	7,255	7,636
ACCOUNTING MANAGER	Mid-Management	01/03/22	9,868	10,386	10,931	11,505	12,109
<b>ASSISTANT CITY MANAGER</b>	<b>Exempt (Management Benefits)</b>	<b>01/03/22</b>	<b>16,349</b>	<b>17,207</b>	<b>18,110</b>	<b>19,061</b>	<b>20,062</b>
ASSISTANT ENGINEER	Mid-Management	01/03/22	8,066	8,489	8,935	9,404	9,898
ASSISTANT PLANNER	Mid-Management	01/03/22	6,686	7,037	7,406	7,795	8,204
ASSISTANT TO CITY MANAGER	Exempt (Mid-Management Benefits)	01/03/22	9,868	10,386	10,931	11,505	12,109
ASSOCIATE CIVIL ENGINEER	Mid-Management	01/03/22	9,276	9,763	10,276	10,815	11,383
ASSOCIATE PLANNER	Mid-Management	01/03/22	7,688	8,092	8,516	8,963	9,434
BUILDING INSPECTOR I	Mid-Management	01/03/22	6,853	7,212	7,591	7,990	8,409
BUILDING INSPECTOR II	Mid-Management	01/03/22	7,688	8,092	8,516	8,963	9,434
CATV BUSINESS MANAGER	Mid-Management	01/03/22	9,868	10,386	10,931	11,505	12,109
<b>CATV DIRECTOR (CITYNET SERVICES DIRECTOR)</b>	<b>Management</b>	<b>01/03/22</b>	<b>15,567</b>	<b>16,384</b>	<b>17,244</b>	<b>18,149</b>	<b>19,102</b>
CATV HEADEND TECHNICIAN	Miscellaneous	01/03/22	7,191	7,569	7,966	8,384	8,824
MEDIA MANAGER (FORMERLY CATV PROGRAMMING TECHNOLOGY MANAGER)	Mid-Management	01/03/22	8,071	8,495	8,941	9,410	9,904
CATV SYSTEM ENGINEER	Mid-Management	01/03/22	9,868	10,386	10,931	11,505	12,109
CATV TECHNICIAN I	Miscellaneous	01/03/22	6,162	6,485	6,825	7,183	7,560
CATV TECHNICIAN II	Miscellaneous	01/03/22	6,347	6,680	7,031	7,400	7,788
CATV TECHNICIAN III	Miscellaneous	01/03/22	6,538	6,881	7,242	7,622	8,022
CHIEF BUILDING OFFICIAL	Mid-Management	01/03/22	10,737	11,301	11,894	12,519	13,176
CITY CLERK	Exempt (Mid-Management Benefits)	01/03/22	9,581	10,084	10,613	11,170	11,756
CITYNET SERVICES TECHNICAL MANAGER	Mid-Management	01/03/22	9,216	9,700	10,209	10,745	11,309
CODE ENFORCEMENT OFFICER I	Police	01/03/22	6,401	6,737	7,091	7,463	7,855
CODE ENFORCEMENT OFFICER II	Police	01/03/22	7,041	7,411	7,800	8,209	8,640
<b>COMMUNITY DEVELOPMENT DIRECTOR</b>	<b>Management</b>	<b>01/03/22</b>	<b>14,890</b>	<b>15,672</b>	<b>16,495</b>	<b>17,361</b>	<b>18,272</b>
COMMUNITY DEVELOPMENT TECHNICIAN I	Miscellaneous	01/03/22	5,517	5,807	6,112	6,433	6,771
COMMUNITY DEVELOPMENT TECHNICIAN II	Miscellaneous	01/03/22	6,347	6,680	7,031	7,400	7,788
<b>COMMUNITY SERVICES DIRECTOR</b>	<b>Management</b>	<b>01/03/22</b>	<b>15,265</b>	<b>16,066</b>	<b>16,909</b>	<b>17,797</b>	<b>18,731</b>
COMMUNITY SERVICES OFFICER	Police	01/03/22	4,782	5,033	5,297	5,575	5,868
COMMUNITY SERVICES SUPERINTENDENT	Mid-Management	01/03/22	9,746	10,257	10,796	11,362	11,959
COMPUTER SUPPORT TECHNICIAN	Miscellaneous	01/03/22	6,319	6,651	7,000	7,368	7,755
CUSTODIAN	Miscellaneous	01/03/22	5,029	5,293	5,571	5,864	6,172
CUSTODIAN LEAD	Miscellaneous	01/03/22	5,784	6,088	6,408	6,744	7,098
DEPUTY CITY CLERK	Exempt (Miscellaneous Benefits)	01/03/22	6,062	6,380	6,715	7,068	7,439
DEPUTY DIRECTOR, COMMUNITY SERVICES	Mid-Management	01/03/22	11,233	11,822	12,443	13,096	13,784
DEPUTY PUBLIC WORKS DIR - PW Admin & Engineering	Mid-Management	01/03/22	12,702	13,369	14,071	14,810	15,587
DEPUTY PUBLIC WORKS DIR - PW Utilities & Operations	Mid-Management	01/03/22	11,557	12,164	12,802	13,475	14,182
DEPUTY PUBLIC WORKS DIR - PW Utilities & Operations with PE	Mid-Management	01/03/22	12,702	13,369	14,071	14,810	15,587
ECONOMIC DEVELOPMENT MANAGER	Exempt (Mid-Management Benefits)	01/03/22	9,868	10,386	10,931	11,505	12,109
ENGINEER TECH/PW INSPECTOR	Miscellaneous	01/03/22	7,240	7,620	8,020	8,441	8,884
EXECUTIVE ASSISTANT	Miscellaneous	01/03/22	5,945	6,257	6,585	6,931	7,295
EXECUTIVE ASSISTANT TO THE CITY MANAGER	Exempt (Miscellaneous Benefits)	01/03/22	6,676	7,026	7,395	7,783	8,192
FACILITIES TECH I	Miscellaneous	01/03/22	5,517	5,807	6,112	6,433	6,771
FIELD SUPERVISOR	Mid-Management	01/03/22	7,151	7,526	7,921	8,337	8,775
FIELD SUPERVISOR - CATV	Mid-Management	01/03/22	7,151	7,526	7,921	8,337	8,775
FIELD SUPERVISOR - PARKS	Mid-Management	01/03/22	7,151	7,526	7,921	8,337	8,775
<b>FINANCE DIRECTOR</b>	<b>Management</b>	<b>01/03/22</b>	<b>14,890</b>	<b>15,672</b>	<b>16,495</b>	<b>17,361</b>	<b>18,272</b>
FINANCIAL SERVICES MANAGER	Mid-Management	01/03/22	9,868	10,386	10,931	11,505	12,109
FINANCIAL SERVICES SUPERVISOR	Mid-Management	01/03/22	7,976	8,394	8,835	9,299	9,787
FIRE BATTALION CHIEF	Public Safety Mid-Management	01/03/22	13,274	13,971	14,704	15,476	16,289
FIRE CAPTAIN	Fire	01/03/22	10,294	10,834	11,403	12,002	12,632
<b>FIRE CHIEF</b>	<b>Management</b>	<b>01/03/22</b>	<b>16,314</b>	<b>17,171</b>	<b>18,072</b>	<b>19,021</b>	<b>20,020</b>
FIRE INSPECTOR	Fire	01/03/22	7,869	8,282	8,717	9,175	9,657
FIREFIGHTER	Fire	01/03/22	8,507	8,954	9,424	9,919	10,440
FIREFIGHTER RECRUIT	Fire	01/03/22	7,656	-	-	-	-
FACILITIES TECH II	Miscellaneous	01/03/22	6,347	6,680	7,031	7,400	7,788
FOOD SERVICES COORDINATOR	Miscellaneous	01/03/22	5,824	6,130	6,452	6,791	7,148
<b>HUMAN RESOURCES DIRECTOR</b>	<b>Management</b>	<b>01/03/22</b>	<b>14,890</b>	<b>15,672</b>	<b>16,495</b>	<b>17,361</b>	<b>18,272</b>
HUMAN RESOURCES MANAGER	Exempt (Mid-Management Benefits)	01/03/22	9,868	10,386	10,931	11,505	12,109
INFORMATION TECHNOLOGY ASSOCIATE	Mid-Management	01/03/22	7,338	7,724	8,129	8,556	9,005
INFORMATION TECHNOLOGY MANAGER	Mid-Management	01/03/22	10,253	10,792	11,358	11,954	12,582
LEAD CUSTOMER SERVICE & TECH SUPPORT REP	Miscellaneous	01/03/22	6,969	7,335	7,720	8,125	8,552
LEAD MAINTENANCE WORKER	Miscellaneous	01/03/22	6,347	6,680	7,031	7,400	7,788
LEAD WATER SYSTEM OPERATOR - PUMPS	Miscellaneous	01/03/22	7,402	7,791	8,200	8,631	9,084
LEAD WATER SYSTEMS OPERATOR - FIELD	Miscellaneous	01/03/22	7,402	7,791	8,200	8,631	9,084
LEAD WATER SYSTEMS OPERATOR - WELLS	Miscellaneous	01/03/22	7,402	7,791	8,200	8,631	9,084
LEGAL SECRETARY	Exempt (Miscellaneous Benefits)	01/03/22	6,676	7,026	7,395	7,783	8,192
LIBRARIAN I	Miscellaneous	01/03/22	5,788	6,092	6,412	6,749	7,103
LIBRARIAN II	Miscellaneous	01/03/22	6,656	7,005	7,373	7,760	8,167
LIBRARY ASSISTANT I	Miscellaneous	01/03/22	4,405	4,636	4,879	5,135	5,405
LIBRARY ASSISTANT II	Miscellaneous	01/03/22	5,066	5,332	5,612	5,907	6,217
LIBRARY SERVICES COORDINATOR	Miscellaneous	01/03/22	5,824	6,130	6,452	6,791	7,148
LIBRARY SERVICES MANAGER	Mid-Management	01/03/22	9,032	9,506	10,005	10,530	11,083
MAINTENANCE SERVICES MANAGER SERIES	Mid-Management	01/03/22	9,216	9,700	10,209	10,745	11,309
MAINTENANCE WORKER I	Miscellaneous	01/03/22	4,797	5,049	5,314	5,593	5,887
MAINTENANCE WORKER II	Miscellaneous	01/03/22	5,517	5,807	6,112	6,433	6,771
MANAGEMENT ANALYST I	Mid-Management (HR - Exempt Mid-Management Benefits)	01/03/22	6,918	7,281	7,663	8,065	8,488
MANAGEMENT ANALYST II	Mid-Management (HR - Exempt Mid-Management Benefits)	01/03/22	7,953	8,371	8,810	9,273	9,760
MECHANIC I	Miscellaneous	01/03/22	5,517	5,807	6,112	6,433	6,771
MECHANIC II	Miscellaneous	01/03/22	6,347	6,680	7,031	7,400	7,788
NUTRITION PROGRAM MANAGER	Mid-Management	01/03/22	7,151	7,526	7,921	8,337	8,775
PARKS AND FACILITIES MANAGER	Mid-Management	01/03/22	9,334	9,824	10,340	10,883	11,454
PARKS MAINTENANCE TECHNICIAN I	Miscellaneous	01/03/22	5,517	5,807	6,112	6,433	6,771

CLASSIFICATION	BARGAINING UNIT	EFFECTIVE DATE	Step 1	Step 2	Step 3	Step 4	Step 5
PARKS MAINTENANCE TECHNICIAN II	Miscellaneous	01/03/22	6,347	6,680	7,031	7,400	7,788
PLANNING AND HOUSING MANAGER	Mid-Management	01/03/22	10,058	10,586	11,141	11,726	12,342
POLICE CAPTAIN	Public Safety Mid-Management	01/03/22	14,850	15,630	16,451	17,315	18,224
<b>POLICE CHIEF</b>	<b>Management</b>	<b>01/03/22</b>	<b>16,314</b>	<b>17,171</b>	<b>18,072</b>	<b>19,021</b>	<b>20,020</b>
POLICE CLERK I	Police	01/03/22	5,133	5,403	5,687	5,986	6,300
POLICE CLERK II	Police	01/03/22	5,648	5,944	6,256	6,584	6,930
POLICE COMMUNICATIONS & RECORDS SUPERVISOR	Mid-Management	01/03/22	10,082	10,611	11,169	11,755	12,372
POLICE CORPORAL	Police	01/03/22	9,203	9,686	10,195	10,730	11,293
POLICE LIEUTENANT	Public Safety Mid-Management	01/03/22	13,076	13,762	14,485	15,245	16,045
POLICE OFFICER	Police	01/03/22	8,561	9,010	9,483	9,981	10,505
POLICE RECRUIT	Police	01/03/22	7,705	-	-	-	-
POLICE SERGEANT	Public Safety Mid-Management	01/03/22	10,543	11,097	11,680	12,293	12,938
PRINCIPAL CIVIL ENGINEER	Mid-Management	01/03/22	11,165	11,751	12,368	13,018	13,701
PUBLIC SAFETY DISPATCHER I	Police	01/03/22	6,695	7,047	7,417	7,806	8,216
PUBLIC SAFETY DISPATCHER II	Police	01/03/22	7,363	7,750	8,157	8,585	9,036
<b>PUBLIC WORKS DIRECTOR</b>	<b>Management</b>	<b>01/03/22</b>	<b>15,567</b>	<b>16,384</b>	<b>17,244</b>	<b>18,149</b>	<b>19,102</b>
PUMP MECHANIC I	Miscellaneous	01/03/22	5,517	5,807	6,112	6,433	6,771
PUMP MECHANIC II	Miscellaneous	01/03/22	6,347	6,680	7,031	7,400	7,788
RECREATION SERVICES COORDINATOR	Miscellaneous	01/03/22	5,824	6,130	6,452	6,791	7,148
RECREATION SERVICES MANAGER	Mid-Management	01/03/22	8,279	8,713	9,171	9,652	10,159
RECREATION SERVICES SUPERVISOR	Mid-Management	01/03/22	7,151	7,526	7,921	8,337	8,775
SECRETARY	Miscellaneous	01/03/22	5,403	5,687	5,986	6,300	6,631
SENIOR CODE ENFORCEMENT OFFICER	Police	01/03/22	7,924	8,340	8,778	9,239	9,724
SENIOR CIVIL ENGINEER	Mid-Management	01/03/22	10,221	10,757	11,322	11,916	12,542
SENIOR PLANNER	Mid-Management	01/03/22	9,094	9,571	10,074	10,602	11,159
SYSTEMS ADMINISTRATOR	Mid-Management	01/03/22	8,228	8,660	9,115	9,593	10,097
WAREHOUSE CLERK	Miscellaneous	01/03/22	4,797	5,049	5,314	5,593	5,887
WATER FIELD SERVICE SUPERVISOR	Mid-Management	01/03/22	8,513	8,960	9,431	9,926	10,447
WATER QUALITY & PRODUCTION SUPERVISOR	Mid-Management	01/03/22	8,513	8,960	9,431	9,926	10,447
WATER QUALITY TECHNICIAN I	Miscellaneous	01/03/22	5,517	5,807	6,112	6,433	6,771
WATER QUALITY TECHNICIAN II	Miscellaneous	01/03/22	6,347	6,680	7,031	7,400	7,788
WATER SYSTEM & CONSERVATION MANAGER	Mid-Management	01/03/22	8,958	9,428	9,923	10,444	10,992
WATER SYSTEMS MANAGER	Mid-Management	01/03/22	9,790	10,304	10,845	11,415	12,014
WATER SYSTEMS OPERATOR I	Miscellaneous	01/03/22	5,629	5,924	6,235	6,562	6,907
WATER SYSTEMS OPERATOR II	Miscellaneous	01/03/22	6,437	6,775	7,131	7,505	7,899